

Vision West Holds Knowledge Transfer Workshop

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Posted: Jun 14, 2016 5:18 PM CDT Updated: Jun 14, 2016 5:18 PM CDT



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Working together is an important part of passing the torch from one generation to the next.

In western North Dakota, Vision West has kept a focus on the future, and today the group learned strategies for transferring generation knowledge.

One presenter, **Don Macke** says there are three generations in position for leadership now: Baby Boomers, Generation X and Millennials.

(**Don Macke, Co-Director** of the National Summit <sic> **Center for Rural Entrepreneurship**, Vision West) Part of it is getting the three generations to talk to each other and how do you do that in a way that is most constructive. How do you respect that different generations have different learning styles, preferences, and somewhat different values. It's not a matter of what's right and wrong, it's understanding where people are coming from and how you can work better with them.

Macke is here from Nebraska but started speaking at conferences in Western North Dakota when keeping people here was the goal.

When Vision West took shape at the start of the boom, Macke says he was happy to help.